**Concurrent Disorders Capacity Building Team -Needs Assessment**

**Stage 2- Focus Groups**

**Introduce purpose and predicted length of time of focus group, introduce role of the capacity building team.**

* What has your experience been in working with clients with concurrent disorders? Positive experiences? Challenging experiences?

Step 1: Understand what the staff’s identified needs are in order to treat clients with concurrent disorders?

* What type of training/support do you think would be beneficial in the treatment of concurrent disorders?

Step 2: Understand what the current predicted process is when a client is admitted with a concurrent disorder (screening/assessment/treatment planning/stage of change/discharge planning?).

* When a patient comes to the program who has a substance use issue, what is the process?
  + How do you screen somebody for substances?
  + Where is the information from the screening process placed?
  + If somebody was to screen positively what is the process?
* What is the assessment process like? How do you see it incorporating substance use?
  + How would you gauge the severity of use? The stage of change? Client goals?
* What is the process for treatment planning?
  + What are you using to formulate a treatment plan?
  + How often will it be updated?
  + How do you see groups being incorporated onto your unit? around substance use? Any other interventions? (individual, community, organizational?)
  + What has been your previous experience with clients who come back to the program intoxicated?
  + What resources do you foresee utilizing for clients with concurrent disorders?
* What is the discharge process like?
  + How familiar are you with community resources for clients with concurrent disorders? Peer support? Family resources?
* What are your perspectives around treating youth with concurrent disorders?
* Are you aware of the CDCBT consultation service?

Step 3: What are the barriers in implementing change?

* Do a decisional balance matrix (what are the pros and cons of implementing change )
* What are some barriers? How can we overcome these barriers?
* Does anybody have any specialized training or interest in addictions?